



RRJ AUTHORITY

STAFFING ANALYSIS

Fiscal Year 2016

PREPARED BY:

Captain Laura Gray, CJM Chief of Compliance

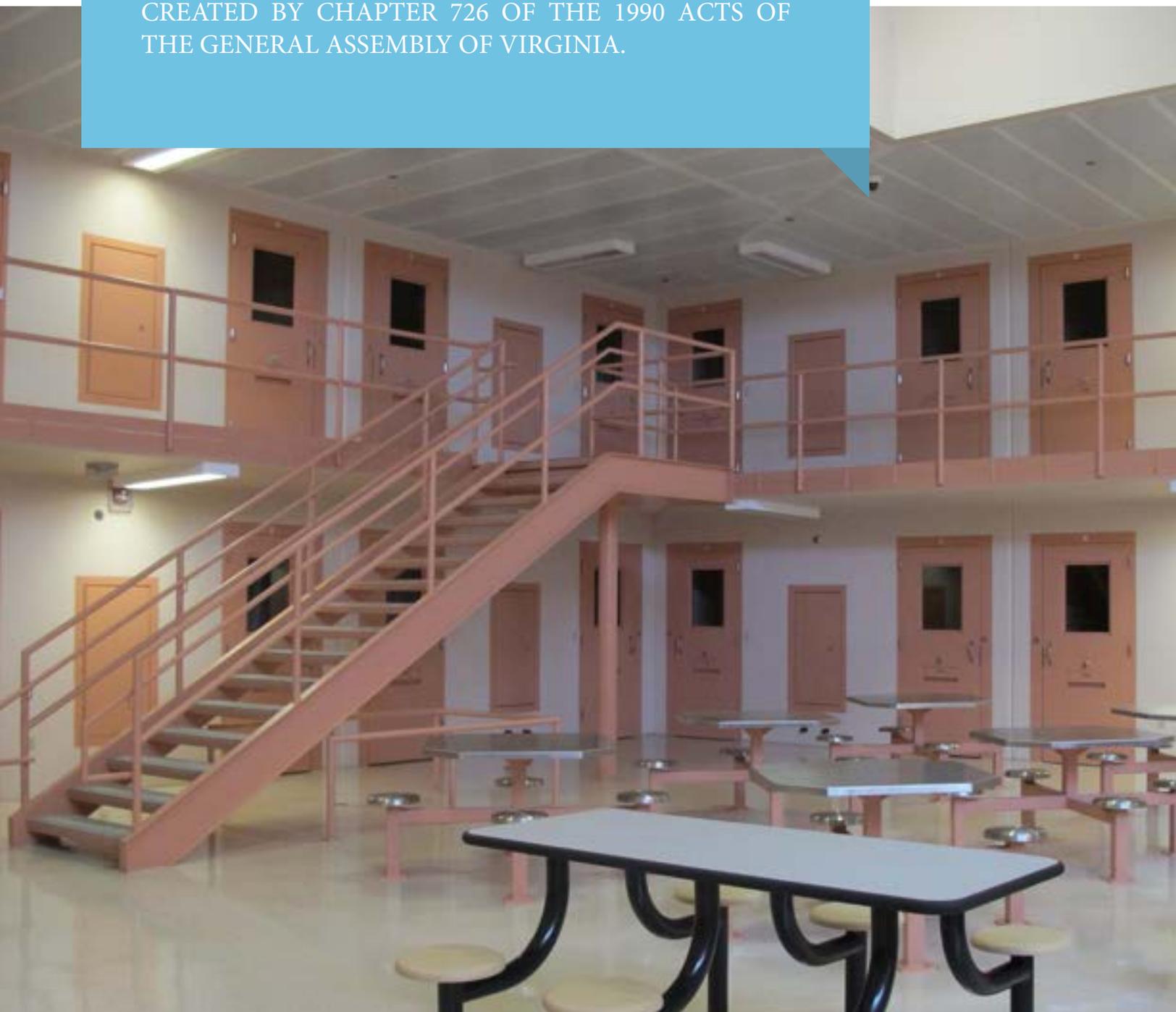
www.rrjva.org

Riverside Regional Jail Authority 500
FOLAR Trail
N. Prince George, VA 23860
804.524.6600

Table Of Contents

Page 04	Analysis Methodology
Page 05 & 06	Section I Staffing Authorization
Page 11	Section II Judicial Findings
Page 11	Section III Federal Investigations
Page 11	Section IV Internal/External Oversight
Page 12	Section V Organizational Description
Page 16	Section VI Jail Population
Page 17	Section VII Staffing Levels
Page 18	Section VIII Program Highlights
Page 19	Section IX PREA Incidents
Page 20	Section X Conclusion

THE RIVERSIDE REGIONAL JAIL AUTHORITY WAS
CREATED BY CHAPTER 726 OF THE 1990 ACTS OF
THE GENERAL ASSEMBLY OF VIRGINIA.



ANALYSIS METHODOLOGY

In accordance with Prison Rape Elimination Act standard 115.13, a staffing plan has been developed that provides an adequate level of staffing, and, where applicable, video monitoring to protect inmates against sexual abuse. In addition, the following factors were taken in consideration:

- I. generally accepted detention and correctional practices
- II. judicial findings of inadequacy
- III. findings of inadequacy from federal investigative agencies
- IV. findings of inadequacy from internal or external oversight bodies
- V. the facility's physical plant (including blind spots or areas where staff are inmates may be isolated)
- VI. composition of the inmate population
- VII. the number and placement of supervisory staff
- VIII. programs occurring on a particular shift
- IX. applicable state or local laws, regulations, or standards
- X. other relevant factors



I.

Staffing authorizations for the Riverside Regional Jail Authority are approved by the Virginia Compensation Board after a thorough analysis by the Virginia Board of Corrections. These staffing authorizations are partially funded by the State of Virginia. Each year the Superintendent reviews the staffing plan for the facility as part of his annual budget review and submission to the Riverside Regional Jail Authority for approval. The facility is currently comprised of five divisions

Administrative Services

Community Corrections /Programs

Compliance/Training

Inmate Services & Support

Operations

The *Administrative Services Division* is supervised by a Civilian Director. This division is comprised of three departments (Accounting, Human Resources and Purchasing). These departments are managed by Civilian Managers. No personnel changes were made in this division in FY 2016. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2017.

The *Community Corrections/ Programs Division* is supervised by a Major and subdivided into two departments with each department (Community Corrections and Programs) supervised by a Captain.

The Community Corrections department is comprised of the Pre Release Center and Post Release Follow Up Program each supervised by a Lieutenant. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2017.

The Programs department is comprised of the Therapeutic Community, Inmate Programs, Chaplain services, and Case Workers, each area supervised by a Civilian Manager or Supervisor. Inmate Education Services are contracted to the local school system. This service is provided by one lead teacher, one special education teacher and three part time (contracted) teachers. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2017.

The *Compliance/Training Division* is supervised by a Captain and is comprised of Compliance Development (including a Grievance Coordinator), Training, Office of Professional Review (OPR) and Classification (including Inmate Discipline). Each department is supervised by a lieutenant. The Classification Lieutenant is currently the designated RR A R A Coordinator.

The Compliance Division continues to be responsible for ensuring RR A meets all the requirements specified by each of the following accrediting bodies American Correctional Association (Adult Local Detention and Adult Community Residential Standards), Virginia Department of Corrections Jail Standards, National Commission on Correctional Healthcare and finally Prison Rape Elimination Act. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2017.

The Inmate Services and Support Division is supervised by a Major and is comprised of Support Services, Inmate Health Services, and Maintenance/Management Information Unit.

Support Services is supervised by a Captain and is comprised of Housing, Transportation and Records Sections. Inmate Health Services is a contracted service.

The Housing Section is supervised by a Lieutenant, the Records Section is supervised by a Civilian Manager.

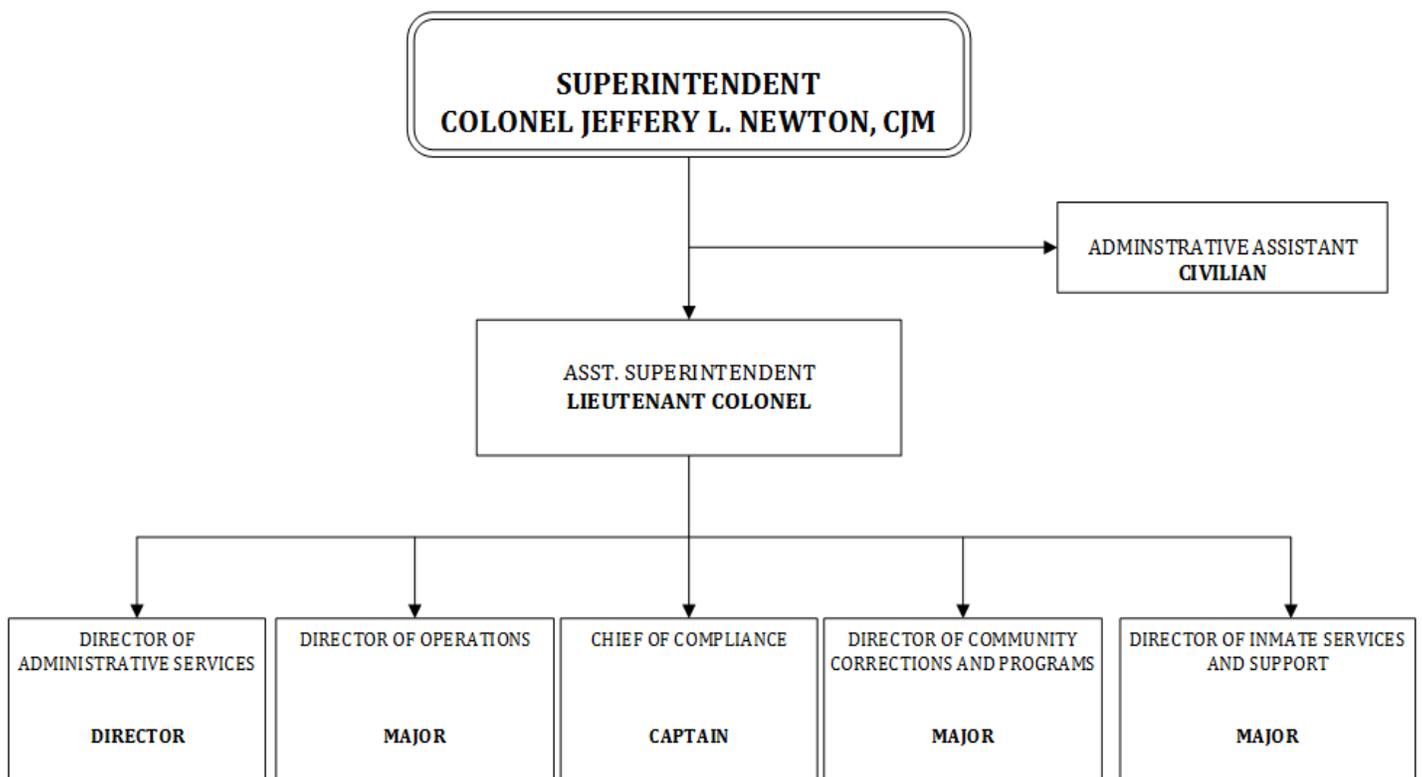
Maintenance/Management Information Unit is supervised by a Division Manager. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2017.

The Operations Division is supervised by a Major and is comprised of Housing Unit Management, Security and Food Service. Food Service is a contracted service.

Housing Unit Management is supervised by a Captain. The section is comprised of four Watch Commanders (Lieutenants). The Watch Commander supervises all housing unit staff and is responsible for sending electronic reports to Command Staff that document deviations in the daily staffing plan.

The Security Section is supervised by a Lieutenant and is comprised of inmate force, perimeter security and master control. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2017.

RIVERSIDE REGIONAL JAIL AUTHORITY



The full organizational chart is maintained in the office of the RRJA Administrative Assistant

II.

The Riverside Regional Jail Authority did not have any judicial findings of inadequacy concerning the operation or fiscal management of the facility, the delivery of inmate healthcare, or compliance with the Prison Rape Elimination Act.

III.

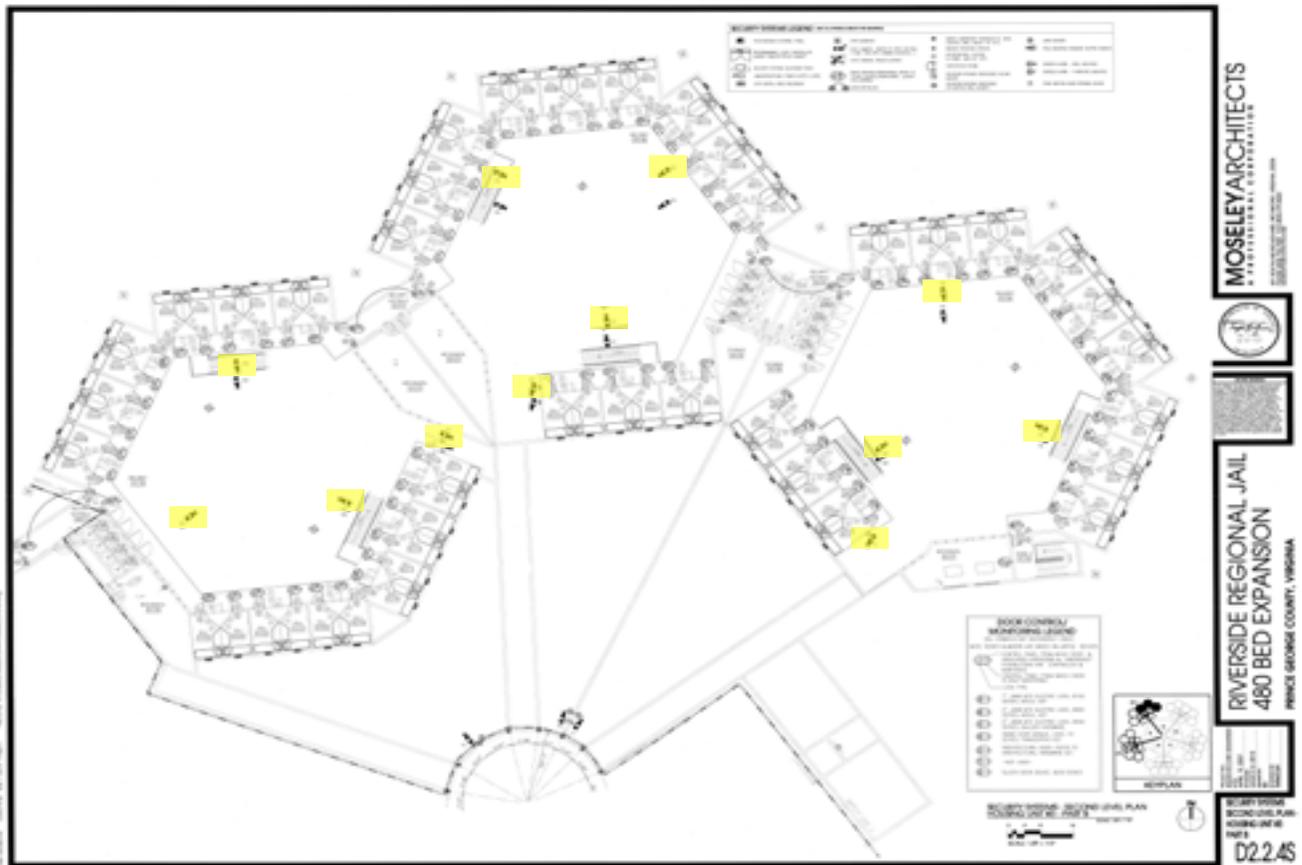
The Riverside Regional Jail Authority did not have any findings of inadequacy from any federal investigative agency concerning the operation or fiscal management of the facility the delivery of inmate healthcare, or compliance with the Prison Rape Elimination Act. The authority does provide, under contract, services to the Federal Bureau of Prisons (FBOP) to operate a transition program for federal inmates returning to the area. This program is monitored adequately and is subject to an annual compliance audit.

IV.

The Riverside Regional Jail Authority did not have any findings of inadequacy from internal or external oversight bodies concerning the operation or fiscal management of the facility, the delivery of inmate healthcare, or compliance with the Prison Rape Elimination Act. The authority does conduct thorough internal investigation of operations. These internal investigations are focused on identifying findings related to staff performance, staff misconduct, and staff training. These investigations are documented in writing and submitted to the assistant superintendent and superintendent for review and approval.

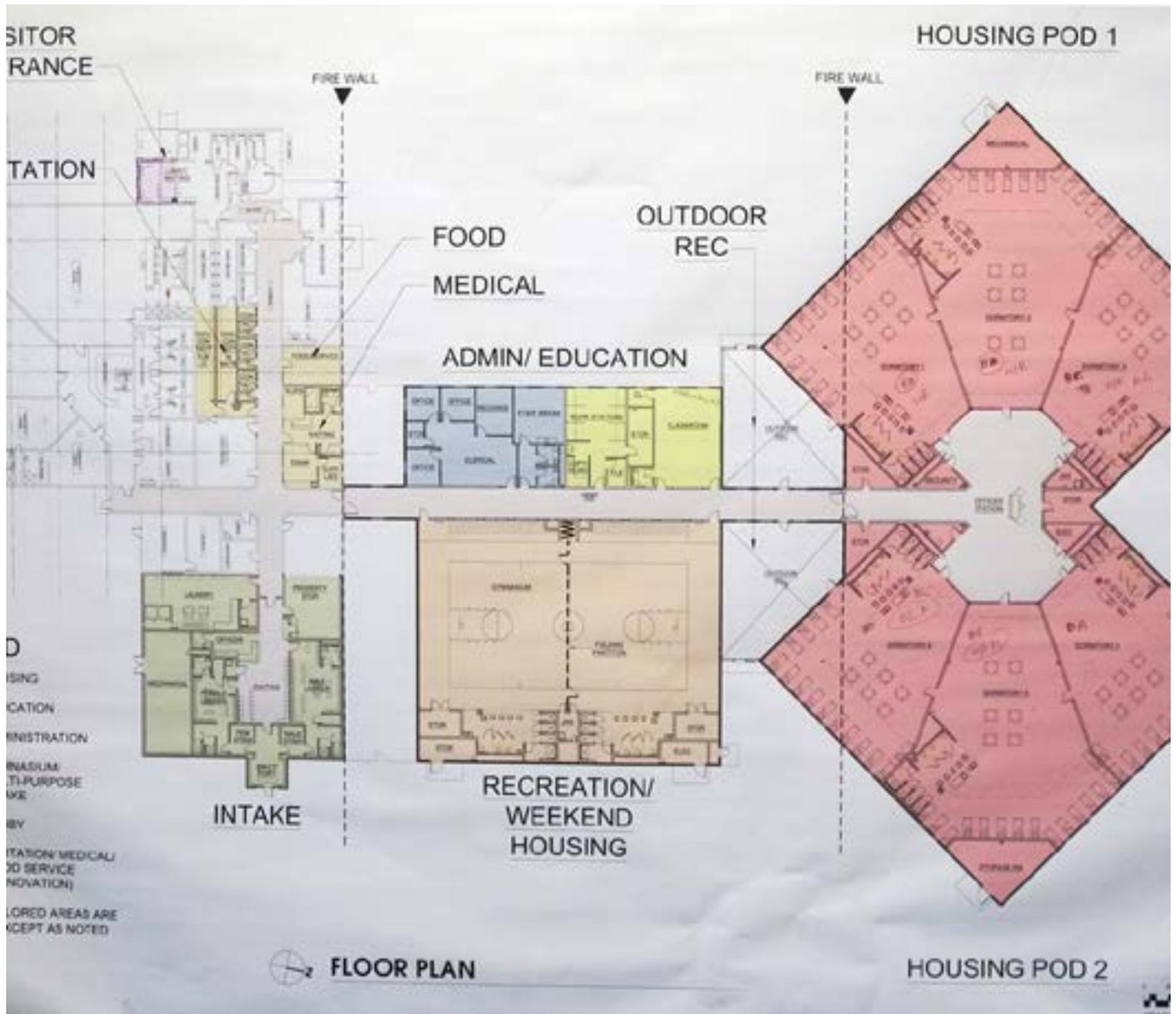
V.

The Riverside Regional Jail is located on 100 acres of land at 100 FOLAR Trail, North Prince George Virginia, 2 miles south of Richmond, Virginia. The Riverside Regional Jail Authority, a political subdivision of the Commonwealth of Virginia, was created by Chapter 726 of the 1990 Acts of the General Assembly of Virginia and was formed on June 21, 1990. The participating jurisdictions of the Jail Authority include the cities of Colonial Heights, Hopewell and Petersburg as well as the counties of Charles City, Chesterfield, Prince George and Surry.



The jail has a central core function that contains the library, health care, food service, intake and laundry. There are five housing units containing five pods each. Each pod has multiple cells and a mezzanine level. Each pod has several cells that are handicap accessible. Inmates are confined in living units called housing pods. Each housing pod contains multiple cells. Five housing pods compose one housing unit. The housing units are grouped together in a pentagonal arrangement to create direct observation of all inmate corridors so as to minimize blind spots.

The Re Release Center is located on the same ground as the main jail. The center facilitates programs that include the outside workforce for the main jail, Department of Correction transition classes, Federal Bureau of Prisons or release, and provides room for life and sentences. Food is prepared at the main facility and transported to the center where inmates put food on trays and distribute them. The center has its own laundry, classrooms, medical department, and inmate management staff. There are 200 beds at the center with two housing areas for female and male inmates in a dormitory setting. The center has two gymnasiums and an outdoor exercise yard.



Supervision at the jail facility is consistent with all applicable Commonwealth of Virginia Department of Corrections (ADOC), American Correctional Association (ACA), National Commission on Correctional Health Care (NCCHC), Adult Community Residential Services (ACRS), and Prison Rape Elimination Act (PREA) standards. The Riverside Regional Jail as planned and designed in accordance with the Guide for Minimum Standards in Design and Construction of Jail Facilities, as adopted by the Virginia Board of Corrections on January 10, 2010. In addition to state requirements, consideration was also given to Standards for Adult Local Detention Facilities. When state and national standards were in conflict, the more stringent standard was followed.



Video monitoring is utilized throughout the jail facility to enhance security and surveillance, but is not used as a substitution for direct staff supervision. The number and location of video cameras is reviewed no less frequently than ever by the Superintendent in conjunction with the Facility PREA Coordinator to assess if the level of monitoring is adequate to protect the inmate population.

from sexual abuse and to ensure the safety of all staff and inmates. A complete listing of all camera locations is maintained by the Maintenance IU manager. Each pod is equipped with video cameras, which are remotely monitored at either the housing unit control area or in Master Control. Each housing unit supervisor also has the ability to monitor each camera. These video cameras are placed at specific viewing angles to provide wide recording areas in an effort to minimize blind spots.

Cameras are placed in special use cells to supplement the security and observation round for inmates that are at risk of self-injurious behavior or in need of heightened medical observation (e.g. infirmary status or medical protocols). The monitors for these cameras are powered on or off by switches located in a locked booth inside the Control room associated with that living area. To ensure that inmates are afforded the ability to perform bodily functions and change clothes without nonmedical staff of the opposite gender viewing them, observation camera monitors are powered OFF until needed to aid in the performance of suicide prevention efforts, or for the monitoring of an inmate on infirmary status or medical protocols.

The Watch Commander or Watch Commander Sergeant must receive written notification from medical or Mental Health staff before activation of the applicable camera monitor for all camera equipped cells.



VI.

While the United States prison and jail population has experienced a steady decline over the past year since 2010, RR A has experienced a 1% population growth (FY 2010 AD 1,222. FY 201 AD 1,611). Although this increase in inmate population has created challenges in relation to programs and services offered, the level staff has increased to support the level of housing units in operation and services being provided.

Facility Average Daily Population for Fiscal Years (Seven Member Jurisdictions Only)								Facility Average Daily Population for Fiscal Years (Includes Non-Member Jurisdictions)							
Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
July	1,227.03	1,256.13	1,264.03	1,389.03	1,440.94	1,324.03	1,422.87	July	1,277.26	1,340.71	1,367.77	1,485.84	1,547.32	1,448.77	1,568.19
August	1,192.77	1,292.13	1,290.97	1,417.97	1,413.61	1,364.00	1,361.97	August	1,240.30	1,378.90	1,395.06	1,514.00	1,514.84	1,494.74	1,499.35
Sept.	1,152.33	1,327.73	1,325.87	1,434.57	1,415.67	1,375.97	1,379.83	Sept.	1,217.40	1,412.47	1,429.37	1,530.93	1,520.00	1,508.67	1,513.47
October	1,144.52	1,353.35	1,303.81	1,441.32	1,440.10	1,365.68	1,390.19	October	1,216.26	1,440.74	1,415.03	1,539.19	1,548.00	1,495.58	1,520.45
November	1,172.93	1,338.83	1,304.77	1,420.77	1,393.03	1,364.57	1,453.03	November	1,238.07	1,425.87	1,412.77	1,520.97	1,503.20	1,472.37	1,536.53
December	1,155.42	1,306.94	1,274.10	1,347.77	1,294.87	1,320.77	1,396.97	December	1,229.03	1,396.32	1,390.03	1,455.74	1,416.00	1,436.32	1,481.13
January	1,131.13	1,287.42	1,286.52	1,365.84	1,231.61	1,350.52	1,427.42	January	1,200.35	1,397.83	1,404.29	1,481.65	1,367.81	1,459.48	1,515.42
Feb	1,166.61	1,312.52	1,337.54	1,455.71	1,220.11	1,345.79	1,459.96	Feb	1,240.93	1,436.34	1,454.86	1,576.50	1,355.50	1,463.52	1,565.86
March	1,202.81	1,315.71	1,339.87	1,409.97	1,235.90	1,348.68	-	March	1,299.39	1,433.16	1,457.23	1,533.74	1,374.03	1,482.48	-
April	1,222.17	1,288.07	1,344.80	1,426.60	1,305.83	1,399.57	-	April	1,327.47	1,415.46	1,461.23	1,551.06	1,441.53	1,539.00	-
May	1,237.71	1,233.81	1,320.94	1,443.10	1,343.52	1,426.90	-	May	1,335.00	1,367.35	1,421.10	1,562.58	1,472.48	1,560.35	-
June	1,244.07	1,235.07	1,350.93	1,456.30	1,355.03	1,437.47	-	June	1,328.10	1,348.47	1,446.90	1,569.53	1,476.13	1,578.90	-
Average	1,187.46	1,295.64	1,312.01	1,417.41	1,340.85	1,368.66	1,411.53	Average	1,262.46	1,399.47	1,421.30	1,526.81	1,461.40	1,495.02	1,525.05
% Increase	-2.25%	9.11%	1.26%	8.03%	-5.40%	2.07%	3.13%	% Increase/pric	0.77%	10.85%	1.56%	7.42%	-4.28%	2.30%	2.01%

Colonial Heights Monthly ADP								Hopewell Monthly ADP							
Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
July	173.48	150.13	152.71	187.61	197.00	163.81	181.61	July	132.45	178.90	163.71	189.77	164.32	146.65	127.48
August	164.42	152.52	165.90	196.81	200.52	161.23	165.48	August	128.00	170.58	166.03	195.97	160.52	154.10	127.39
Sept.	161.77	155.43	169.20	199.77	195.57	153.57	162.77	Sept.	123.50	178.03	169.03	196.40	162.93	162.07	135.47
October	158.94	155.52	182.97	182.32	200.45	158.81	159.81	October	125.65	185.06	166.94	194.48	171.68	157.00	132.94
November	151.13	162.10	180.93	178.13	183.07	161.77	177.70	November	148.20	180.37	167.07	184.43	171.07	147.97	139.03
December	152.81	158.55	176.10	163.16	171.65	158.32	174.00	December	153.29	175.06	158.61	170.06	161.68	148.32	145.45
January	157.06	149.81	168.32	157.42	172.74	171.58	171.97	January	147.61	173.65	163.39	174.65	153.65	153.52	155.87
Feb	161.00	145.90	181.96	170.04	179.54	179.93	164.82	Feb	143.36	182.45	170.54	171.04	151.82	146.86	157.32
March	170.32	149.23	181.61	171.68	166.00	178.65	-	March	143.42	175.32	166.29	160.52	150.65	134.52	-
April	174.90	154.83	192.43	178.07	161.13	185.80	-	April	149.40	171.57	155.47	165.07	146.20	130.00	-
May	171.23	139.06	192.16	183.13	171.19	192.81	-	May	169.52	160.13	158.16	163.45	145.97	134.55	-
June	158.03	150.20	198.53	187.97	167.87	193.20	-	June	177.03	160.43	166.00	174.90	147.90	129.67	-
Average	162.92	151.94	178.57	179.67	180.56	171.62	169.77	Average	145.12	174.30	164.27	178.39	157.36	145.43	140.12

Charles City Monthly ADP								Chesterfield Monthly ADP							
Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
July	13.32	15.90	21.90	26.84	15.23	17.48	22.61	July	632.71	647.39	654.29	757.84	829.13	668.45	754.35
August	9.52	17.16	22.26	27.42	13.74	19.55	22.16	August	608.81	669.03	674.06	754.35	813.03	702.81	717.26
Sept.	7.17	22.23	24.87	26.53	15.00	21.13	19.53	Sept.	584.13	677.07	692.20	766.63	811.37	695.03	738.37
October	8.48	22.58	21.42	23.61	16.06	20.00	18.26	October	567.45	683.35	672.32	794.94	817.19	689.77	764.52
November	9.60	19.00	19.50	22.03	13.93	21.93	17.70	November	594.37	684.00	688.63	788.07	800.43	692.20	798.37
December	11.97	16.71	20.52	23.13	14.10	22.42	18.00	December	581.26	662.29	674.32	748.55	738.55	656.26	749.84
January	9.74	22.97	22.06	23.84	16.58	23.13	18.19	January	567.81	645.58	687.13	769.42	690.55	675.16	761.10
Feb	9.07	25.07	24.18	20.46	16.64	20.03	18.54	Feb	595.29	659.24	730.46	842.50	681.14	682.45	798.14
March	9.90	24.74	26.16	22.19	19.19	19.29	-	March	619.71	667.45	732.00	824.65	706.32	702.55	-
April	12.90	24.33	28.00	23.63	18.27	18.30	-	April	624.50	636.43	747.70	824.73	691.13	733.50	-
May	13.90	22.03	26.39	20.16	19.39	17.19	-	May	626.42	628.61	727.84	840.32	659.23	746.03	-
June	13.53	21.90	27.87	15.27	18.13	20.60	-	June	625.53	634.70	733.30	840.37	674.23	766.10	-
Average	10.76	21.22	23.76	22.93	16.36	20.09	19.37	Average	602.33	657.93	701.19	796.03	742.69	700.86	760.24

Petersburg Monthly ADP								Prince George Monthly ADP							
Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
July	130.35	135.61	113.32	79.26	70.39	219.00	244.39	July	132.45	118.26	137.68	134.23	147.03	99.68	83.87
August	134.35	147.35	106.26	82.45	62.58	216.97	235.81	August	135.13	126.19	137.77	148.71	145.35	98.52	85.84
Sept.	132.97	149.60	111.00	82.10	64.80	222.53	232.67	Sept.	125.23	133.63	141.63	150.20	148.67	108.77	80.63
October	136.10	156.94	104.65	82.39	67.52	226.90	221.00	October	130.35	137.26	138.26	148.61	147.74	102.16	83.94
November	130.03	154.50	100.47	81.00	68.83	232.50	221.83	November	123.33	128.53	128.30	150.73	143.03	98.93	88.50
December	132.23	150.81	98.71	80.45	65.00	223.65	214.19	December	113.06	131.48	126.32	145.39	131.65	101.81	85.26
January	131.55	152.23	98.61	79.68	64.61	220.26	217.61	January	105.06	126.84	128.48	144.90	119.65	96.90	93.61
Feb	137.61	146.24	90.50	86.71	61.79	210.76	219.07	Feb	106.32	135.83	123.93	150.29	116.50	94.59	91.71
March	140.03	146.00	91.77	76.87	78.97	218.81	-	March	107.03	135.16	124.48	138.16	102.48	85.84	-
April	143.60	143.83	80.17	71.20	175.77	238.30	-	April	106.03	139.90	126.07	147.03	101.40	83.33	-
May	139.06	125.68	80.42	69.39	233.61	241.06	-	May	106.29	141.45	123.39	149.10	102.68	83.68	-
June	141.30	114.30	81.53	67.50	227.60	239.87	-	June	118.60	136.17	130.97	154.33	107.50	79.20	-
Average	135.77	143.59	96.45	78.25	103.46	225.88	225.82	Average	117.41	132.56	130.61	146.81	126.14	94.45	86.67

Surry Monthly ADP								Jail Contract Bed (JCB)/State Monthly ADP							
Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
July	12.26	9.94	20.42	13.48	17.84	8.97	8.55	July	36.68	35.52	42.48	46.35	41.94	47.39	69.35
August	12.55	9.29	18.68	12.26	17.87	10.84	8.03	August	34.77	34.97	48.61	44.77	37.19	43.87	67.68
Sept.	17.57	11.73	17.93	12.93	17.33	12.87	10.40	Sept.	35.47	34.27	48.67	43.47	38.03	41.00	60.83
October	17.55	12.65	17.26	14.97	19.45	11.03	9.74	October	36.55	34.10	57.71	36.55	36.81	39.06	55.00
November	16.27	10.33	19.87	16.37	12.67	9.27	9.90	November	27.47	33.83	53.30	32.13	40.50	43.27	18.37
December	10.81	12.03	19.52	17.03	12.26	10.00	10.23	December	16.39	33.71	56.32	33.03	45.10	50.32	18.10
January	12.29	16.35	18.52	15.94	13.84	9.97	9.06	January	15.13	50.45	60.16	35.77	51.45	50.42	19.97
Feb	13.96	17.79	15.96	14.68	12.68	11.17	10.36	Feb	19.64	45.03	59.32	37.18	50.11	60.07	41.89
March	12.39	17.81	17.55	15.90	12.29	9.03	-	March	32.52	40.29	54.19	38.06	53.77	70.58	-
April	10.83	17.17	14.97	16.87	11.93	10.33	-	April	40.43	37.63	55.60	36.07	54.13	69.70	-
May	11.29	16.84	12.58	17.55	11.45	11.58	-	May	39.65	37.68	45.81	36.65	53.10	63.65	-
June	10.03	17.37	12.73	15.97	11.80	8.83	-	June	32.17	41.30	49.20	39.63	47.90	67.67	-
Average	13.15	14.11	17.17	15.33	14.28	10.32	9.53	Average	30.57	38.23	52.61	38.31	45.84	53.92	43.90

Other Non-Member Monthly ADP								Federal Totals (INS,USMS,FBOP)							
Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Month	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
July	12.10	41.23	7.94	2.06	0.19	0.42	0.97	July	1.45	7.84	53.32	48.39	64.25	76.94	75.00
August	10.34	37.35	5.58	1.48	0.23	0.39	-	August	2.42	14.45	49.90	49.77	63.81	86.48	69.71
Sept.	23.43	29.27	5.10	0.37	0.30	-	-	Sept.	6.17	21.20	49.73	52.53	66.00	91.70	72.80
October	28.68	23.29	5.16	-	0.03	0.32	-	October	6.52	30.00	48.35	61.32	71.06	90.52	75.26
November	31.93	20.73	4.77	0.10	-	-	0.40	November	5.73	32.47	49.93	67.97	69.67	64.53	64.73
December	50.61	21.84	3.84	0.10	0.03	0.32	0.58	December	6.61	33.84	55.77	74.84	76.00	64.90	65.48
January	47.61	21.45	4.19	0.16	0.06	-	0.97	January	6.48	38.50	53.42	79.87	84.68	58.55	67.06
Feb	48.36	30.48	4.00	0.18	-	-	0.39	Feb	6.32	48.31	54.00	83.43	85.29	57.66	63.61
March	53.90	28.23	3.03	-	-	0.87	-	March	10.16	48.94	60.13	85.71	84.35	62.35	-
April	54.00	41.07	3.17	-	0.93	1.00	-	April	10.87	48.69	57.67	88.40	80.63	68.73	-
May	48.45	42.81	2.52	0.26	1.00	1.03	-	May	9.19	53.06	51.84	82.58	74.87	68.77	-
June	43.30	18.57	2.40	-	0.87	1.30	-	June	8.57	53.53	44.37	73.60	72.33	72.47	-
Average	37.73	29.69	4.31	0.39	0.30	0.47	0.41	Average	6.71	35.90	52.37	70.70	74.41	71.97	69.21

VII.

In 2012, the Riverside Regional Jail underwent a facility wide organizational restructuring in an effort to flatten the organization's multiple levels of supervision. This restructuring included a review of supervisor span of control, job descriptions, and load requirements, and employees' talents. Serious consideration was given to realigning the ratio of line personnel to supervisor personnel and increasing the span of control. This restructuring was implemented on September 1st, 2012.

At the end of every fiscal year the Superintendent in conjunction with the Facility Command Staff (to include the RR A Coordinator) analyze the RR A staffing, organizational structure, and facility budget to ensure adequate staffing levels are present. This annual review considers reviews conducted during morning incident reviews, weekly management meetings, and recommendations that may have been made as a result of SART Critical Incident Review Debriefings. No significant changes were made in FY 2016.

VIII.

The Riverside Regional Jail Authority (RRJA) is committed to improving the community it serves. We strive to ensure the safety of facility personnel, to provide appropriate care and supervision of all offenders under our jurisdiction, while simultaneously assisting with offender re-assimilation to our member communities. These programs and services are available on all shifts and staffing is provided to ensure that each program or service is facilitated.

Riverside Regional Jail personnel have worked tirelessly to provide a varied list of programs to address issues such as substance abuse, mental illness, life skills, and education. RRJA programs and services are designed and implemented to provide structure, encourage self-discipline, and foster positive change in the behavior. These programs strive to assist the inmate population in identifying problem areas of their lives, implementing case-specific treatment modalities to create the opportunity for positive individual change.

Some program highlights include

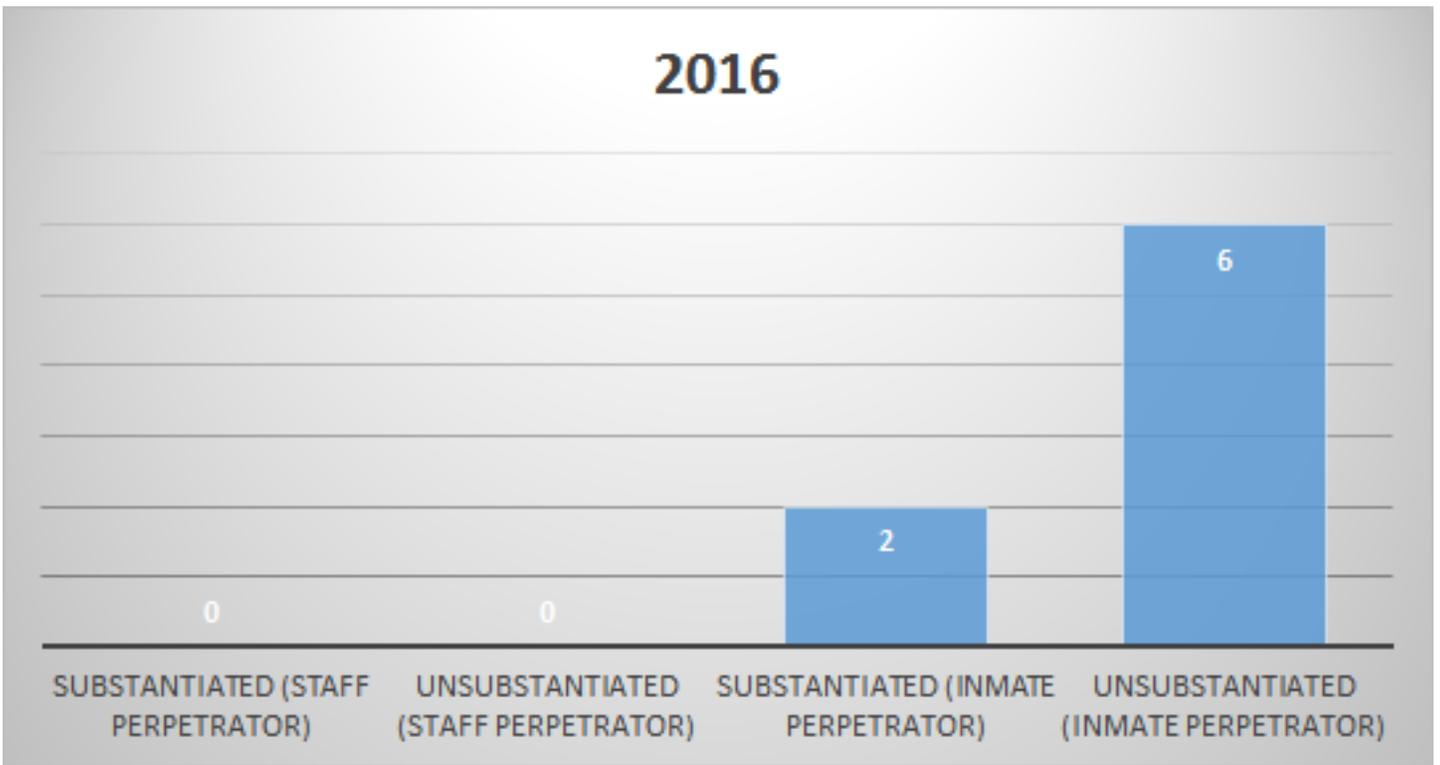
- Increased emphasis on continued education through a comprehensive GED program. 13 Offenders earned their GED in 2016.
 - 100 men and 20 females graduated from Therapeutic Community program in 2016.
- Experienced a 57.4% increase in the number of the offenders serving their sentence in 2016.
- Community members (volunteers) donated 5,398 hours of service in 2016.
- 33% of inmates are currently taking mental health medication. Our goal is to return all admitted, law-abiding citizens to our member jurisdictions.

IX.

The Prison Rape Elimination Act (PREA) of 2003 is a federal law established to support the elimination and prevention of sexual assault and sexual misconduct in correctional systems. PREA addresses both inmate to inmate sexual assault and staff to inmate sexual assault. The Riverside Regional Jail fully supports the guidelines set forth in this law and has ZERO TOLERANCE for any and all incidents of sexual abuse and sexual harassment in accordance with the Prison Rape Elimination Act of 2003.

When it comes to sexual activities within the jail facility, Riverside Regional Jail policies and procedures are clear. ALL SEXUAL ACTIVITY IS PROHIBITED. Beyond those rules, forced or coerced sexual behavior is a criminal act that merits criminal prosecution. All substantiated incidences are reported to the local police and an investigation is conducted to ensure the perpetrator faces the full consequences of the law. The Riverside Regional Jail has partnered with the Prince George County Police Department to conduct criminal investigations at the jail facility.

The charts below detail the number and type of received allegations of sexual abuse during the 2016 fiscal year. The allegations listed are either substantiated or unsubstantiated in accordance with Prison Rape Elimination Act standard 115.42.





X.

CONCLUSION

The Riverside Regional Jail Authority is committed to providing residents of our member communities a safe and secure stay during their incarceration. Management continues to invest the necessary resources and time to educate the inmate population about their rights under R.A., to train sworn staff, contract staff, and volunteers concerning their obligation to identify and report knowledge or suspicion of inappropriate activities related to R.A. Additionally, management has worked with our partners to ensure they are cognizant of their responsibilities as they relate to R.A. and engage these partners in establishing the appropriate mechanisms to ensure the appropriate services are provided as required by R.A.

The data is pretty clear (FY 2016) that as these efforts have matured the inmate population, sworn staff, contract staff and volunteers have become more willing to report activities that previously might not have been reported.

The Riverside Regional Jail Authority remains committed to aggressively investigate all allegations of sexual harassment and sexual abuse of inmates in custody of the Authority.



RIVERSIDE REGIONAL JAIL

500 FOLAR TRAIL
N. Prince George, VA

Ph. 804.524.6600
Fax. 804.524.6659

email: lgray@rrjva.org
www.rrjva.org



Scan now for more information
about RRJ's Zero Tolerance policies
in reference to PREA

ZERO TOLERANCE.

The Riverside Regional Jail is a ZERO TOLERANCE facility in accordance with requirements of the the Prison Rape Elimination Act.