



RRJ AUTHORITY

STAFFING ANALYSIS 2015

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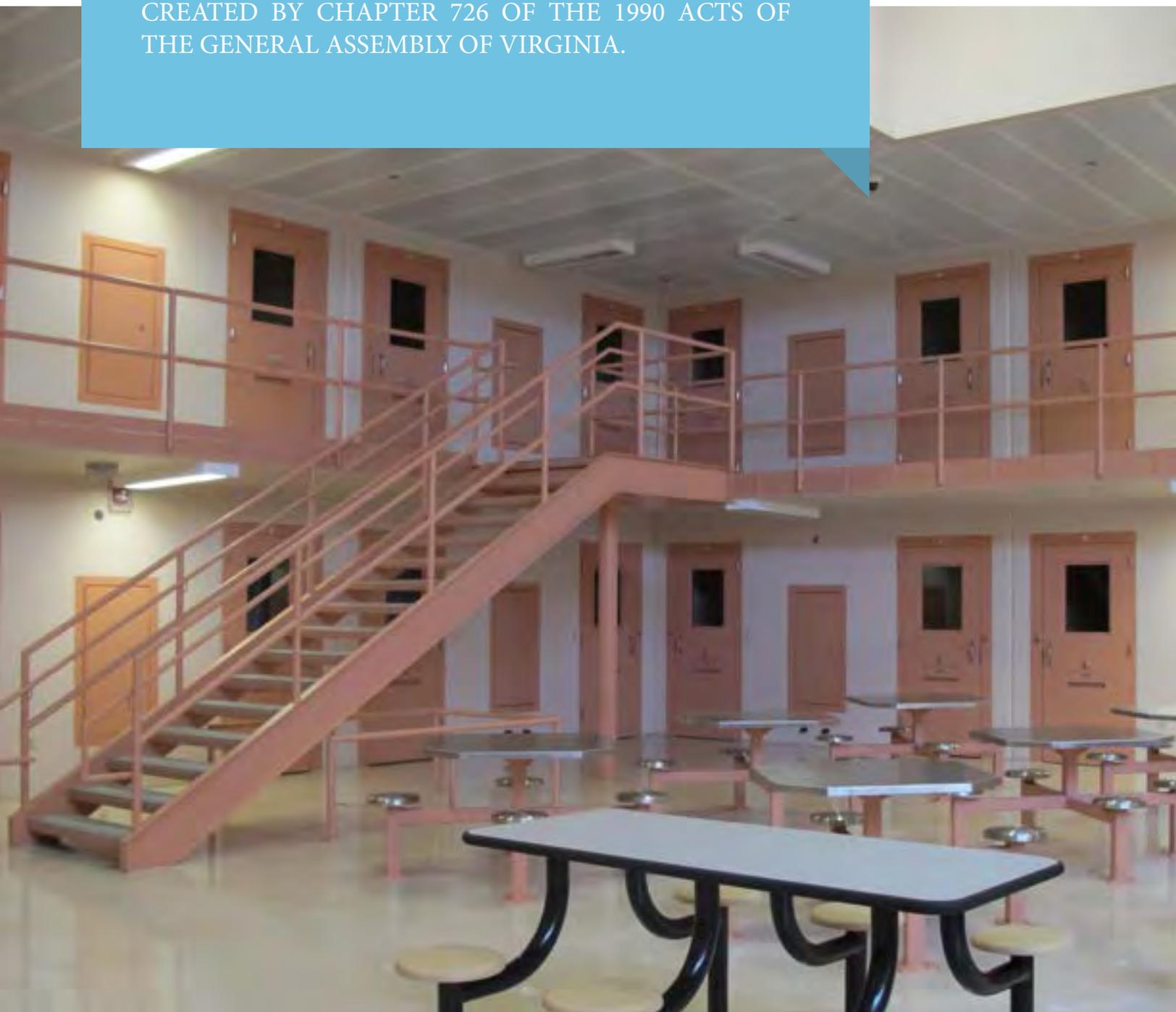
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THE RIVERSIDE REGIONAL JAIL AUTHORITY WAS
CREATED BY CHAPTER 726 OF THE 1990 ACTS OF
THE GENERAL ASSEMBLY OF VIRGINIA.



ANALYSIS METHODOLOGY

In accordance with Prison Rape Elimination Act standard 115.13, a staffing plan has been developed that provides an adequate level of staffing, and, where applicable, video monitoring to protect inmates against sexual abuse. In addition, the following factors were taken in consideration:

- I. generally accepted detention and correctional practices
- II. judicial findings of inadequacy
- III. findings of inadequacy from federal investigative agencies
- IV. findings of inadequacy from internal or external oversight bodies
- V. the facility's physical plant (including blind spots or areas where staff are inmates may be isolated)
- VI. composition of the inmate population
- VII. the number and placement of supervisory staff
- VIII. programs occurring on a particular shift
- IX. applicable state or local laws, regulations, or standards
- X. other relevant factors



I.

Staffing authorizations for the Riverside Regional Jail Authority are approved by the Virginia Compensation Board after a thorough analysis by the Virginia Board of Corrections. These staffing authorizations are partially funded by the State of Virginia. Each year the Superintendent reviews the staffing plan for the facility as part of his annual budget review and submission to the Riverside Regional Jail Authority for approval. The facility is currently comprised of five divisions:

Administrative Services

Community Corrections /Programs

Compliance/Training

Inmate Services & Support

Operations

The Administrative Services Division is supervised by a Civilian Director. This division is comprised of three departments (Accounting, Human Resources and Purchasing). These departments are managed by Civilian Managers. No personnel changes were made in this division in FY 2014 or 2015. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2016.

The Community Corrections/Programs Division was reorganized in FY 2015. The Division is now supervised by a Major and subdivided into two departments with each department (Community Corrections and Programs) supervised by a Captain.

The Community Corrections department is comprised of the Pre-Release Center and Work Release/FBOP Program each supervised by a Lieutenant. The total number of FTEs in this department increased in FY 2015 with the addition of an FBOP Coordinator.

The Programs department is comprised of the Therapeutic Community, Inmate Programs, and Case Workers, each area supervised by a Civilian Manager or Supervisor. The total number of FTEs in this department increased in FY 2015 with the addition of a Case Worker Supervisor, the establishment of a female Therapeutic Community Program and the decision to contract Chaplain Services. Additionally, Inmate Education Services were contracted to the local school system. This service is now provided by one lead teacher, one special education teacher and three part-time (contracted) teachers. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2016.

The Compliance/Training Division was reorganized as the Compliance Division in FY 2015. The Compliance Division is supervised by a Captain and is comprised of Compliance & Development, Training, Office of Professional Review (OPR) and Classification. Each department is supervised by a lieutenant. A grievance coordinator, classification officer and compliance officer were added to the division in FY 2015. The Classification Lieutenant is currently the designated RRJA PREA Coordinator.

The Compliance Division continues to be responsible for ensuring RRJA meets all the requirements specified by each of the following accrediting bodies American Correctional Association (Adult Local Detention and Adult Community Residential Standards), Virginia Department of Corrections Jail Standards, National Commission on Correctional Healthcare and finally Prison Rape Elimination Act. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2016.

The Inmate Services & Support Division was reorganized in FY 2015. The Inmate Services & Support Division is supervised by a Major and is comprised of Support Services, Inmate Health Services and Maintenance/Management Information Unit.

Support Services is supervised by a Captain and is comprised Booking/Transportation and Records Sections. Inmate Health Services is a contracted service.

The Booking Section is supervised by a Lieutenant, the Records Section is supervised by a Civilian Manager. The total number of FTEs increased in FY 2015. The Booking Section added one FTE to each of the four shifts. The Records Supervisor was promoted to Records Manager. The Classification section was reassigned to the Compliance Division. The Transportation Section was reassigned to Inmate Support & Services and two additional staff were assigned.

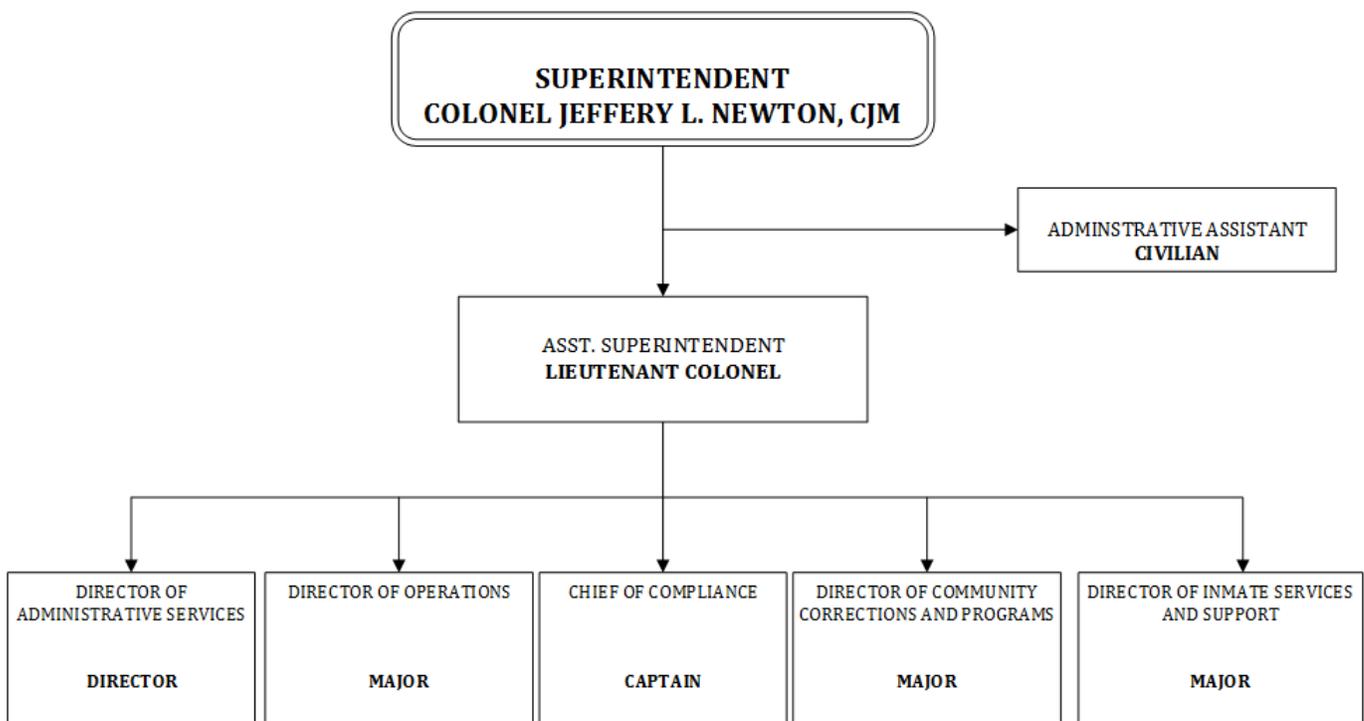
Maintenance/Management Information Unit is supervised by a Division Manager. Two additional maintenance staff were added in FY 2015. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2016.

The Operations Division is supervised by a Major and is comprised of Housing Unit Management, Security and Food Service. Food Service is a contracted service.

Housing Unit Management is supervised by a Captain. The section is comprised of four Watch Commanders (Lieutenants). The Watch Commander supervises all housing unit staff and is responsible for sending electronic reports to Command Staff that document deviations in the daily staffing plan.

The Security Section is supervised by a Lieutenant and is comprised of inmate workforce, perimeter security and master control. Staffing levels in this division are deemed to be sufficient to perform required duties and responsibilities for FY 2016.

RIVERSIDE REGIONAL JAIL AUTHORITY



* The full organizational chart is maintained in the office of the RRJA Administrative Assistant

II.

The Riverside Regional Jail Authority did not have any judicial findings of inadequacy concerning the operation or fiscal management of the facility, the delivery of inmate healthcare, or compliance with the Prison Rape Elimination Act.

III.

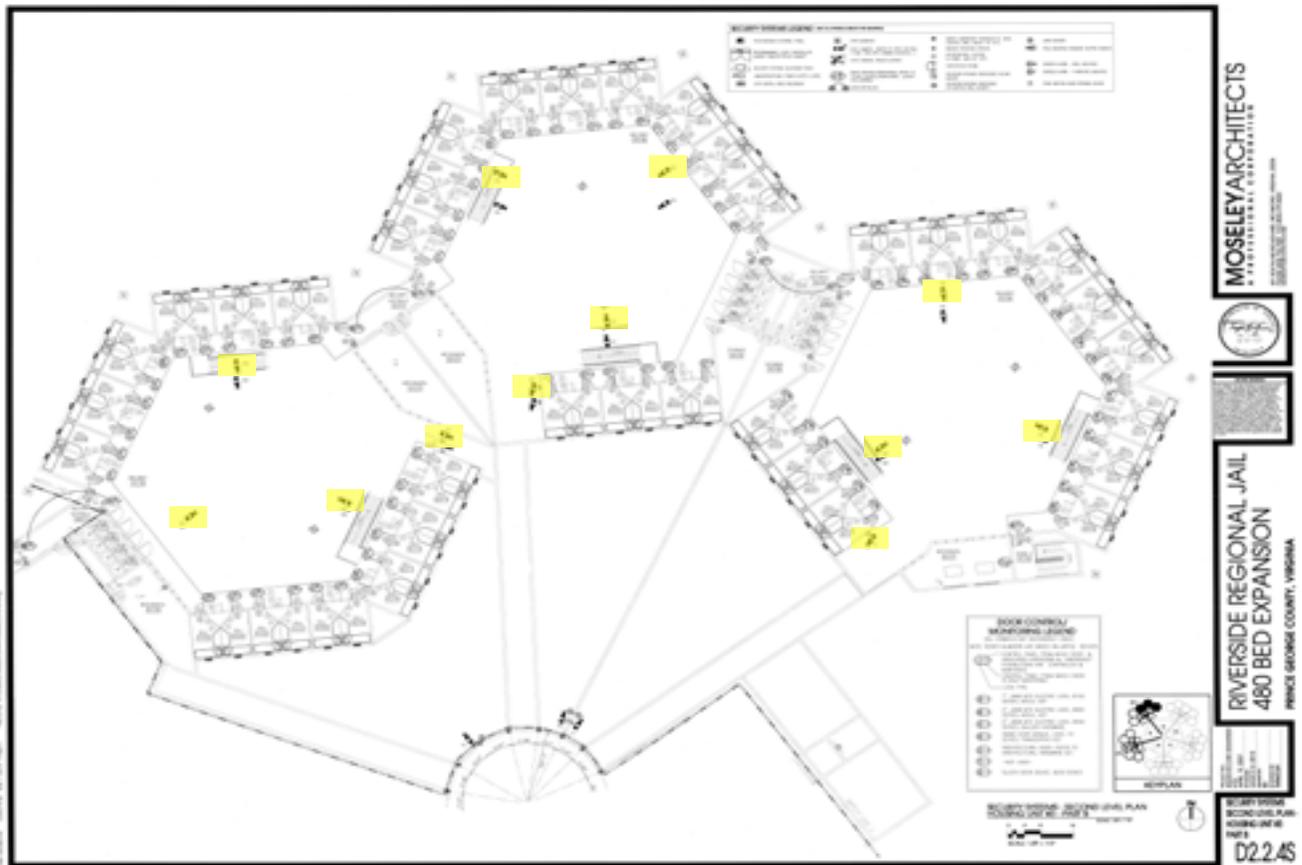
The Riverside Regional Jail Authority did not have any findings of inadequacy from any federal investigative agency concerning the operation or fiscal management of the facility, the delivery of in-mate healthcare, or compliance with the Prison Rape Elimination Act. The authority does provide, under contract, services to the Federal Bureau of Prisons (FBOP) to operate a transition program for federal inmates returning to the area. This program is monitored adequately basis and is subject to an annual compliance audit.

IV.

The Riverside Regional Jail Authority did not have any findings of inadequacy from internal or external oversight bodies concerning the operation or fiscal management of the facility, the delivery of inmate healthcare, or compliance with the Prison Rape Elimination Act. The authority does conduct thorough internal investigation of operations. These internal investigations are focused on identifying findings related to staff performance, staff misconduct, and staff training. These investigations are documented in writing and submitted to the assistant superintendent and superintendent for review and approval.

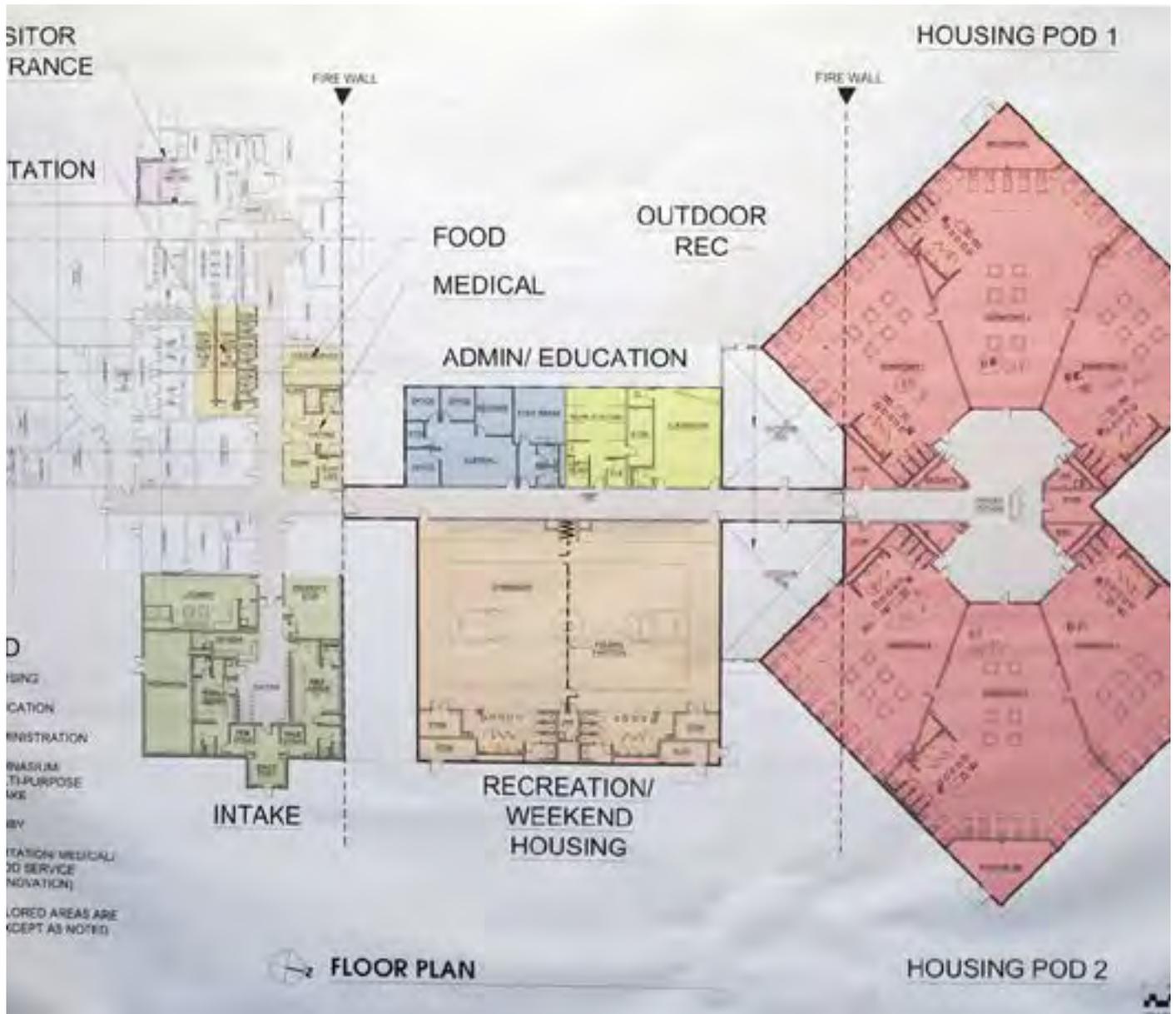
V.

The Riverside Regional Jail is located on 154 acres of land at 500 FOLAR Trail, North Prince George Virginia, 23 miles south of Richmond, Virginia. The Riverside Regional Jail Authority, a political subdivision of the Commonwealth of Virginia, was created by Chapter 726 of the 1990 Acts of the General Assembly of Virginia and was formed on June 21, 1990. The participating jurisdictions of the Jail Authority include the cities of Colonial Heights, Hopewell and Petersburg as well as the counties of Charles City, Chesterfield, Prince George and Surry.



The jail has a central core function that contains the library, health care, food service, intake and laundry. There are five housing units containing five pods each. Each pod has 48 cells and a mezza-nine level. Each pod has several cells that are handicap accessible. Inmates are confined in living units called housing pods. Each housing pod contains 48 cells. Five housing pods compose one housing unit. The housing units are grouped together in a pentagonal arrangement to create direct observation of all inmate corridors so as to minimize blind-spots.

The Pre-Release Center is located on the same ground as the main jail. The center facilitates programs that include the outside work force for the main jail, Department of Correction transition classes, Federal Bureau of Prison work release, and provides room for weekend sentences. Food is pre-prepared at the main facility and transported to the center where inmates put food on trays and distribute them. The center has its own laundry, classrooms, medical department, and inmate management staff. There are 250 beds at the center with two housing areas for female and male inmates in a dormitory setting. The center has two gymnasiums and an outdoor exercise yard.



Supervision at the jail facility is consistent with all applicable Commonwealth of Virginia Department of Corrections (VADOC), American Correctional Association (ACA), National Commission on Correctional Health Care (NCCHC), Adult Community Residential Services (ACRS), and Prison Rape Elimination Act (PREA) standards. The Riverside Regional Jail was planned and designed in accordance with the Guide for Minimum Standards in Design and Construction of Jail Facilities, as adopted by the Virginia Board of Corrections on January 4, 1990. In addition to state requirements, consideration was also given to Standards for Adult Local Detention Facilities. When state and national standards were in conflict, the more stringent standard was followed.



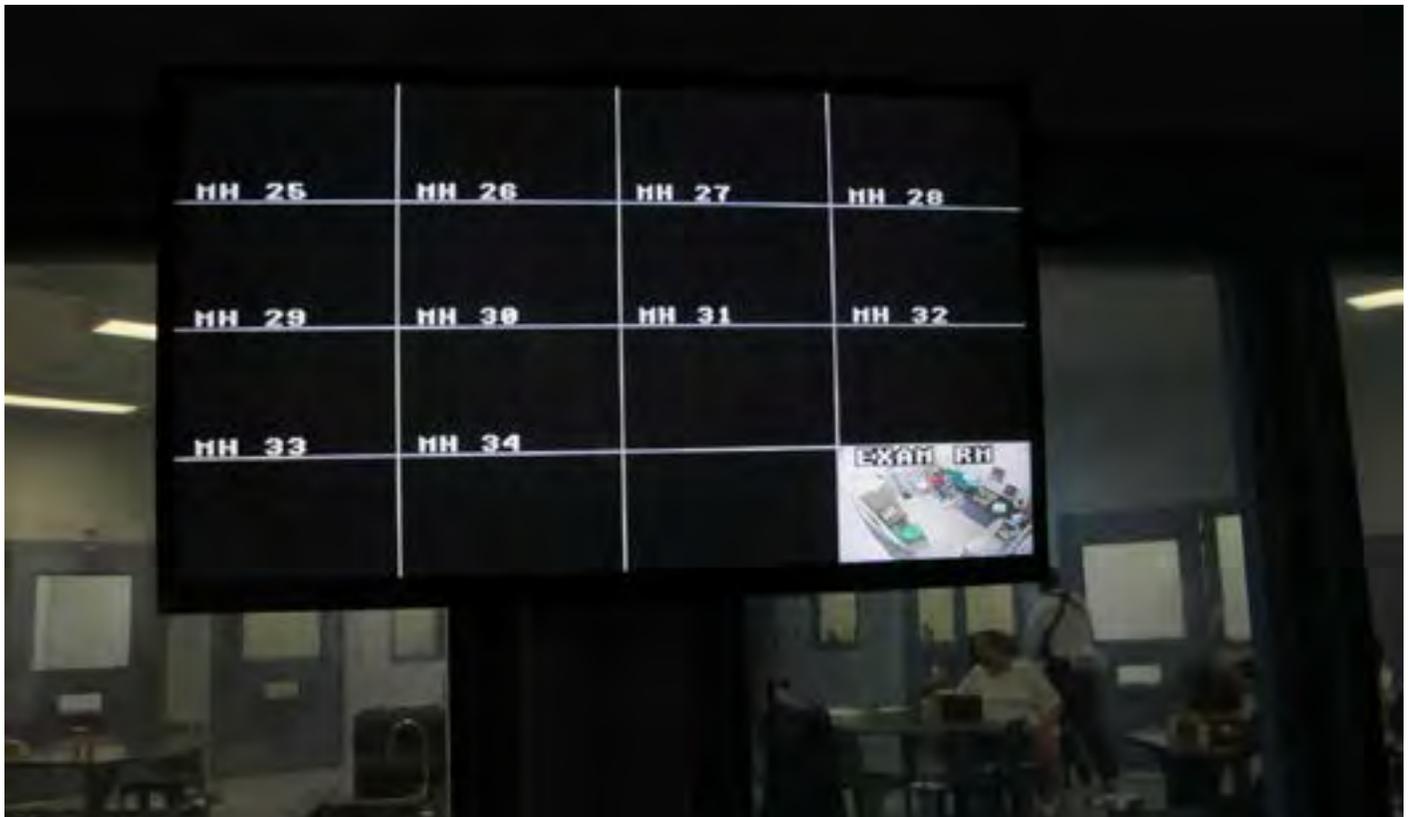
Video monitoring is utilized throughout the jail facility to enhance security and surveillance, but is not used as a substitution for direct staff supervision. The number and location of video cameras is reviewed no less frequently than every year by the Superintendent in conjunction with the facility PREA Coordinator to assess if the level of monitoring is adequate to protect the inmate population

from sexual abuse and to ensure the safety of all staff and inmates. A complete listing of all camera locations is maintained by the Maintenance/MIU Manager. Each pod is equipped with video cameras, which are remotely monitored at either the housing unit control area or in Master Control. Each housing unit supervisor also has the ability to monitor each camera. These video cameras are placed at specific viewing angles to provide wide recording areas in an effort to minimize blind spots.

Cameras are placed in special use cells to supplement the security and observation round for inmates that are at risk of self-injurious behavior or in need of heightened medical observation (e.g. infirmary status or withdrawal protocols). The monitors for these cameras are powered on or off by switches located in a locked box inside the Control room associated with that living area. To ensure that inmates are afforded the ability to perform bodily functions and change clothes without nonmedical staff of the opposite gender viewing them, observation camera monitors are powered OFF until needed to aid in the performance of suicide prevention efforts, or for the monitoring of an inmate on infirmary status or withdrawal protocols.

The Watch Commander or Watch Commander Sergeant must receive written notification from Medical or Mental Health staff before activation of the applicable camera monitor for all camera equipped cells.

RRJA was subjected to a PREA audit in June 2014. During the audit the Auditor made the recommendation that camera coverage be added to locations in the Warehouse, Dry Food Storage, and two storage areas in the Kitchen. After a thorough review from Administration, the additional cameras were installed in FY 2015 and are recorded on Rapid Eye 7 and 9.



VI.

While the United States prison and jail population has experienced a steady decline every year since 2010, RRJA has experienced a 14% population growth (FY 2010 ADP = 1,252.84; FY 2015 ADP = 1,461.4). Although this increase in inmate population has created challenges in relation to programs and services offered, the level staff has increased to support the level of housing units in operation and services being provided.

Facility Average Daily Population for Fiscal Years (Seven Member Jurisdictions Only)								Facility Average Daily Population for Fiscal Years (Includes Non-Member Jurisdictions)							
Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
July	1,174.29	1,227.03	1,256.13	1,264.03	1,389.03	1,440.94	1,324.03	July	1,209.61	1,277.26	1,340.71	1,367.77	1,485.84	1,547.32	1,448.77
August	1,165.29	1,192.77	1,292.13	1,290.97	1,417.97	1,413.61	1,364.00	August	1,194.94	1,240.30	1,378.90	1,395.06	1,514.00	1,514.84	1,494.74
Sept.	1,162.30	1,152.33	1,327.73	1,325.87	1,434.57	1,415.67	1,375.97	Sept.	1,182.76	1,217.40	1,412.47	1,429.37	1,530.93	1,520.00	1,508.67
October	1,210.77	1,144.52	1,353.35	1,303.81	1,441.32	1,440.10	1,365.68	October	1,226.35	1,216.26	1,440.74	1,415.03	1,539.19	1,548.00	1,495.58
November	1,222.23	1,172.93	1,338.83	1,304.77	1,420.77	1,393.03	-	November	1,250.90	1,238.07	1,425.87	1,412.77	1,520.97	1,503.20	-
December	1,178.55	1,155.42	1,306.94	1,274.10	1,347.77	1,294.87	-	December	1,218.35	1,229.03	1,396.32	1,390.03	1,455.74	1,416.00	-
January	1,226.84	1,131.13	1,287.42	1,286.52	1,365.84	1,231.61	-	January	1,279.19	1,200.35	1,397.83	1,404.29	1,481.65	1,367.81	-
Feb	1,250.32	1,166.61	1,312.52	1,337.54	1,455.71	1,220.11	-	Feb	1,306.04	1,240.93	1,436.34	1,454.86	1,576.50	1,355.50	-
March	1,269.90	1,202.81	1,315.71	1,339.87	1,409.97	1,235.90	-	March	1,322.77	1,299.39	1,433.16	1,457.23	1,533.74	1,374.03	-
April	1,246.63	1,222.17	1,288.07	1,344.80	1,426.60	1,305.83	-	April	1,288.67	1,327.47	1,415.46	1,461.23	1,551.06	1,441.53	-
May	1,246.29	1,237.71	1,233.81	1,320.94	1,443.10	1,343.52	-	May	1,285.06	1,335.00	1,367.35	1,421.10	1,562.58	1,472.48	-
June	1,223.63	1,244.07	1,235.07	1,350.93	1,456.30	1,355.03	-	June	1,269.36	1,328.10	1,348.47	1,446.90	1,569.53	1,476.13	-
Average	1,214.75	1,187.46	1,295.64	1,312.01	1,417.41	1,340.85	1,357.42	Average	1,252.84	1,262.46	1,399.47	1,421.30	1,526.81	1,461.40	1,486.94
% Increase	8.82%	-2.25%	9.11%	1.26%	8.03%	-5.40%	1.24%	% Increase/pric	3.87%	0.77%	10.85%	1.56%	7.42%	-4.28%	1.75%

Charles City Monthly ADP								Chesterfield Monthly ADP							
Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
July	37.87	13.32	15.90	21.90	26.84	15.23	17.48	July	557.19	632.71	647.39	654.29	757.84	829.13	668.45
August	33.06	9.52	17.16	22.26	27.42	13.74	19.55	August	570.61	608.81	669.03	674.06	754.35	813.03	702.81
Sept.	29.00	7.17	22.23	24.87	26.53	15.00	21.13	Sept.	575.67	584.13	677.07	692.20	766.63	811.37	695.03
October	31.10	8.48	22.58	21.42	23.61	16.06	20.00	October	607.84	567.45	683.35	672.32	794.94	817.19	690.84
November	33.67	9.60	19.00	19.50	22.03	13.93	-	November	619.83	594.37	684.00	688.63	788.07	800.43	-
December	32.23	11.97	16.71	20.52	23.13	14.10	-	December	591.29	581.26	662.29	674.32	748.55	738.55	-
January	31.84	9.74	22.97	22.06	23.84	16.58	-	January	630.29	567.81	645.58	687.13	769.42	690.55	-
Feb	33.61	9.07	25.07	24.18	20.46	16.64	-	Feb	656.46	595.29	659.24	730.46	842.50	681.14	-
March	30.29	9.90	24.74	26.16	22.19	19.19	-	March	650.29	619.71	667.45	732.00	824.65	706.32	-
April	27.47	12.90	24.33	28.00	23.63	18.27	-	April	633.60	624.50	636.43	747.70	824.73	691.13	-
May	21.26	13.90	22.03	26.39	20.16	19.39	-	May	627.52	626.42	628.61	727.84	840.32	659.23	-
June	15.43	13.53	21.90	27.87	15.27	18.13	-	June	631.60	625.53	634.70	733.30	840.37	674.23	-
Average	29.73	10.76	21.22	23.76	22.93	16.36	19.54	Average	612.68	602.33	657.93	701.19	796.03	742.69	689.28

Colonial Heights Monthly ADP								Hopewell Monthly ADP							
Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
July	186.29	173.48	150.13	152.71	187.61	197.00	163.81	July	162.23	132.45	178.90	163.71	189.77	164.32	146.65
August	179.39	164.42	152.52	165.90	196.81	200.52	161.23	August	164.87	128.00	170.58	166.03	195.97	160.52	154.10
Sept.	176.33	161.77	155.43	169.20	199.77	195.57	153.57	Sept.	169.33	123.50	178.03	169.03	196.40	162.93	162.07
October	185.06	158.94	155.52	182.97	182.32	200.45	157.84	October	165.94	125.65	185.06	166.94	194.48	171.68	156.90
November	180.60	151.13	162.10	180.93	178.13	183.07	-	November	159.00	148.20	180.37	167.07	184.43	171.07	-
December	177.65	152.81	158.55	176.10	163.16	171.65	-	December	145.94	153.29	175.06	158.61	170.06	161.68	-
January	178.26	157.06	149.81	168.32	157.42	172.74	-	January	144.06	147.61	173.65	163.39	174.65	153.65	-
Feb	179.36	161.00	145.90	181.96	170.04	179.54	-	Feb	138.86	143.36	182.45	170.54	171.04	151.82	-
March	194.45	170.32	149.23	181.61	171.68	166.00	-	March	153.74	143.42	175.32	166.29	160.52	150.65	-
April	197.60	174.90	154.83	192.43	178.07	161.13	-	April	146.80	149.40	171.57	155.47	165.07	146.20	-
May	198.94	171.23	139.06	192.16	183.13	171.19	-	May	148.90	169.52	160.13	158.16	163.45	145.97	-
June	180.97	158.03	150.20	198.53	187.97	167.87	-	June	137.47	177.03	160.43	166.00	174.90	147.90	-
Average	184.57	162.92	151.94	178.57	179.67	180.56	159.11	Average	153.09	145.12	174.30	164.27	178.39	157.36	154.93

Petersburg Monthly ADP								Prince George Monthly ADP							
Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
July	128.68	130.35	135.61	113.32	79.26	70.39	219.00	July	92.52	132.45	118.26	137.68	134.23	147.03	99.68
August	124.97	134.35	147.35	106.26	82.45	62.58	216.97	August	82.52	135.13	126.19	137.77	148.71	145.35	98.52
Sept.	119.73	132.97	149.60	111.00	82.10	64.80	222.53	Sept.	83.43	125.23	133.63	141.63	150.20	148.67	108.77
October	127.45	136.10	156.94	104.65	82.39	67.52	226.90	October	86.26	130.35	137.26	138.26	148.61	147.74	102.16
November	126.03	130.03	154.50	100.47	81.00	68.83	-	November	97.87	123.33	128.53	128.30	150.73	143.03	-
December	125.84	132.23	150.81	98.71	80.45	65.00	-	December	99.74	113.06	131.48	126.32	145.39	131.65	-
January	134.81	131.55	152.23	98.61	79.68	64.61	-	January	101.19	105.06	126.84	128.48	144.90	119.65	-
Feb	129.32	137.61	146.24	90.50	86.71	61.79	-	Feb	105.32	106.32	135.83	123.93	150.29	116.50	-
March	123.35	140.03	146.00	91.77	76.87	78.97	-	March	107.71	107.03	135.16	124.48	138.16	102.48	-
April	124.10	143.60	143.83	80.17	71.20	175.77	-	April	104.27	106.03	139.90	126.07	147.03	101.40	-
May	121.29	139.06	125.68	80.42	69.39	233.61	-	May	113.16	106.29	141.45	123.39	149.10	102.68	-
June	115.67	141.30	114.30	81.53	67.50	227.60	-	June	126.30	118.60	136.17	130.97	154.33	107.50	-
Average	125.10	135.77	143.59	96.45	78.25	103.46	221.35	Average	100.02	117.41	132.56	130.61	146.81	126.14	102.28

Surry Monthly ADP								Jail Contract Bed (JCB)/State Monthly ADP							
Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
July	9.52	12.26	9.94	20.42	13.48	17.84	8.97	July	30.84	36.68	35.52	42.48	46.35	41.94	47.39
August	9.87	12.55	9.29	18.68	12.26	17.87	10.84	August	25.71	34.77	34.97	48.61	44.77	37.19	43.87
Sept.	8.80	17.57	11.73	17.93	12.93	17.33	12.87	Sept.	16.70	35.47	34.27	48.67	43.47	38.03	41.00
October	7.13	17.55	12.65	17.26	14.97	19.45	11.03	October	11.84	36.55	34.10	57.71	36.55	36.81	39.06
November	5.23	16.27	10.33	19.87	16.37	12.67	-	November	15.57	27.47	33.83	53.30	32.13	40.50	-
December	5.87	10.81	12.03	19.52	17.03	12.26	-	December	23.10	16.39	33.71	56.32	33.03	45.10	-
January	6.39	12.29	16.35	18.52	15.94	13.84	-	January	36.87	15.13	50.45	60.16	35.77	51.45	-
Feb	7.39	13.96	17.79	15.96	14.68	12.68	-	Feb	40.07	19.64	45.03	59.32	37.18	50.11	-
March	10.06	12.39	17.81	17.55	15.90	12.29	-	March	37.03	32.52	40.29	54.19	38.06	53.77	-
April	12.80	10.83	17.17	14.97	16.87	11.93	-	April	29.97	40.43	37.63	55.60	36.07	54.13	-
May	15.23	11.29	16.84	12.58	17.55	11.45	-	May	24.06	39.65	37.68	45.81	36.65	53.10	-
June	16.20	10.03	17.37	12.73	15.97	11.80	-	June	31.93	32.17	41.30	49.20	39.63	47.90	-
Average	9.54	13.15	14.11	17.17	15.33	14.28	10.93	Average	26.97	30.57	38.23	52.61	38.31	45.84	42.83

Other Non-Member Monthly ADP								Federal Totals (INS,USMS,FBOP) Monthly ADP							
Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Month	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
July	3.06	12.10	41.23	7.94	2.06	0.19	0.42	July	1.42	1.45	7.84	53.32	48.39	64.25	76.94
August	3.14	10.34	37.35	5.58	1.48	0.23	0.39	August	0.81	2.42	14.45	49.90	49.77	63.81	86.48
Sept.	2.13	23.43	29.27	5.10	0.37	0.30	-	Sept.	1.63	6.17	21.20	49.73	52.53	66.00	91.70
October	1.84	28.68	23.29	5.16	-	0.03	0.32	October	1.90	6.52	30.00	48.35	61.32	71.06	90.52
November	11.53	31.93	20.73	4.77	0.10	-	-	November	1.57	5.73	32.47	49.93	67.97	69.67	-
December	13.26	50.61	21.84	3.84	0.10	0.03	-	December	3.45	6.61	33.84	55.77	74.84	76.00	-
January	13.58	47.61	21.45	4.19	0.16	0.06	-	January	1.90	6.48	38.50	53.42	79.87	84.68	-
Feb	13.25	48.36	30.48	4.00	0.18	-	-	Feb	2.39	6.32	48.31	54.00	83.43	85.29	-
March	13.19	53.90	28.23	3.03	-	-	-	March	2.65	10.16	48.94	60.13	85.71	84.35	-
April	9.03	54.00	41.07	3.17	-	0.93	-	April	3.03	10.87	48.69	57.67	88.40	80.63	-
May	13.39	48.45	42.81	2.52	0.26	1.00	-	May	1.32	9.19	53.06	51.84	82.58	74.87	-
June	12.10	43.30	18.57	2.40	-	0.87	-	June	1.70	8.57	53.53	44.37	73.60	72.33	-
Average	9.13	37.73	29.69	4.31	0.39	0.30	0.28	Average	1.98	6.71	35.90	52.37	70.70	74.41	86.41

VII.

In 2012, the Riverside Regional Jail underwent a facility-wide organizational restructuring in an effort to flatten the organization's multiple levels of supervision. This restructuring included a review of supervisory span of control, job descriptions, workload requirements, and employees' talents. Serious consideration was given to realigning the ratio of line personnel to supervisory personnel and increasing the span of control. This restructuring was implemented on September 15th, 2012.

At the end of every fiscal year the Superintendent in conjunction with the Facility Command Staff (to include the PREA Coordinator) analyze the RRJA staffing, organizational structure, and facility budget to ensure adequate staffing levels are present. This annual review considers reviews conducted during morning incident reviews, weekly management meetings, and recommendations that may have been made as a result of SART Critical Incident Review Debriefings. FY 2015 staffing changes are detailed in previous sections of this document. In FY 2015 a member jurisdiction closed their local jail. This required a number of organizational changes to accommodate the additional inmate workload to include booking, transportation, classification, housing and caseworker staffing.

VIII.

The Riverside Regional Jail Authority (RRJA) is committed to improving the community it serves. We strive to ensure the safety of facility personnel, to provide appropriate care and supervision of all offenders under our jurisdiction, while simultaneously assisting with offender re-assimilation to our member communities. These programs and services are available on all shifts and staffing is provided to ensure that each program or service is facilitated.

Riverside Regional Jail personnel have worked tirelessly to provide a varied list of programs to address issues such as substance abuse, mental illness, life skills, and education. RRJA programs and services are designed and implemented to provide structure, encourage self-discipline, and foster positive change in the behavior. These programs strive to assist the inmate population in identifying problem areas of their lives, implementing case-specific treatment modalities to create the opportunity for positive individual change.

Some program highlights include:

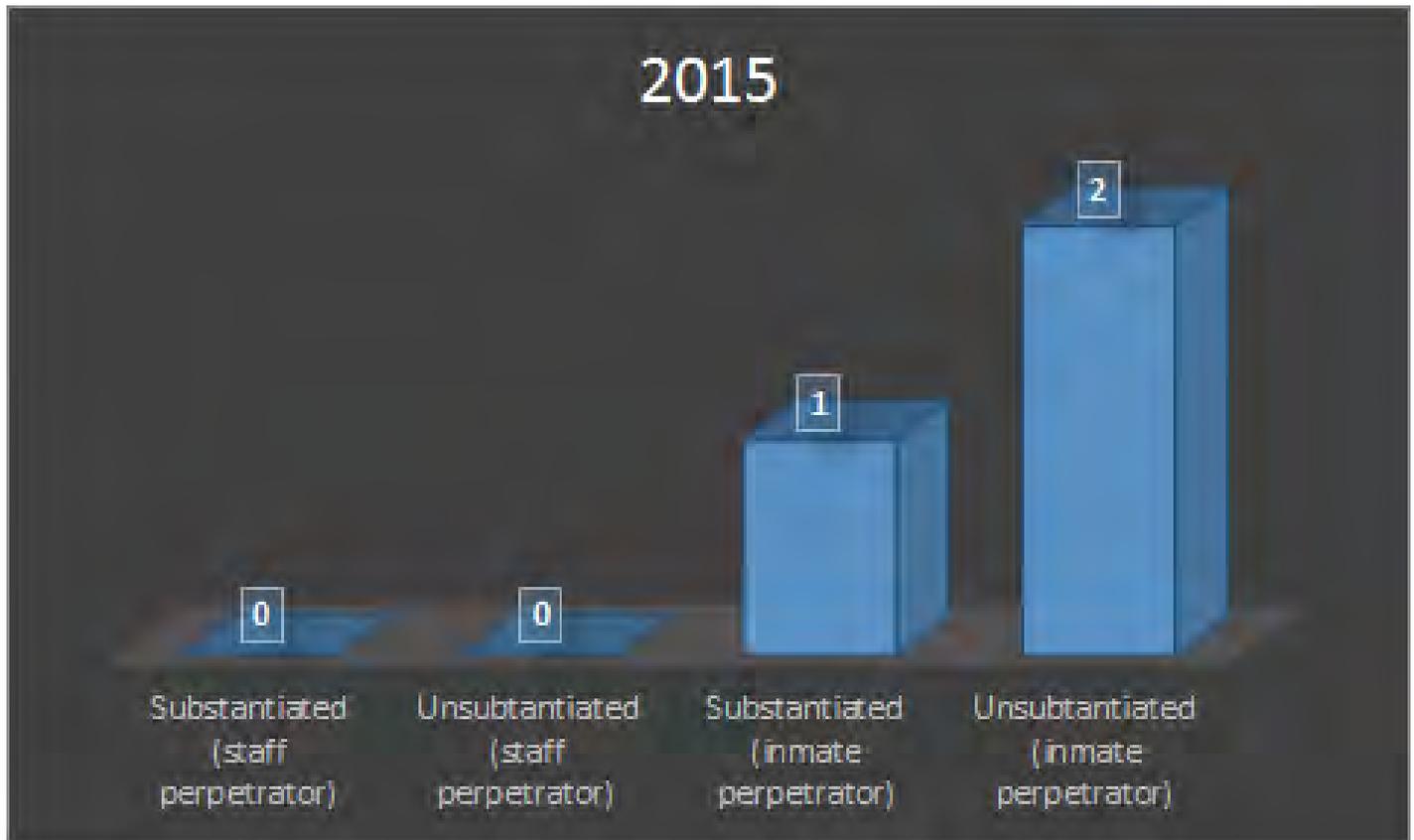
- Increased emphasis on continued education through a comprehensive GED Programs: 17 Offenders earned their GED in 2015.
- 95 men and 1 female graduated from Therapeutic Community Program in 2015.
- Experienced a 20% increase in the number of the offenders serving weekender sentence in 2015.
- Community members (volunteers) donated 5, 579 hours of service in 2015.
- 24% of inmates are currently taking mental health medication. Our goal is to return well-adjusted, law-abiding citizens to our member jurisdictions.

IX.

The Prison Rape Elimination Act (PREA) of 2003 is a federal law established to support the elimination and prevention of sexual assault and sexual misconduct in correctional systems. PREA addresses both inmate-to-inmate sexual assault and staff-to-inmate sexual assault. The Riverside Regional Jail fully supports the guidelines set forth in this law and has ZERO-TOLERANCE for any and all incidents of sexual abuse and sexual harassment in accordance with the Prison Rape Elimination Act of 2003.

When it comes to sexual activity within the jail facility, Riverside Regional Jail policies and procedures are clear; ALL SEXUAL ACTIVITY IS PROHIBITED. Beyond those rules, forced or coerced sexual behavior is a criminal act that merits criminal prosecution. All substantiated incidences are reported to the local police and an investigation is conducted to ensure the perpetrator faces the full consequences of the law. The Riverside Regional Jail has partnered with the Prince George County Police Department to conduct criminal investigations at the jail facility .

The charts below detail the number and type of received allegations of sexual abuse during the 2015 fiscal year. The allegations listed are either substantiated or unsubstantiated in accordance with Prison Rape Elimination Act standard 115.5.





X.

CONCLUSION

The Riverside Regional Jail Authority is committed to providing residents of our member communities a safe and secure stay during their incarceration. Management continues to invest the necessary resources and time to educate the inmate population about their rights under PREA, to train sworn staff, contract staff, and volunteers concerning their obligation to identify and report knowledge or suspicion inappropriate activity related to PREA. Additionally, management has worked with our partners to ensure they are cognizant of their responsibilities as they relate to PREA and engage these partners in establishing the appropriate mechanisms to ensure the appropriate services are provided as required by PREA.

The data is pretty clear (FY 2015) that as these efforts have matured the inmate population, sworn staff, contract staff and volunteers have become more willing to report activity that previously might not have been reported.

The Riverside Regional Jail Authority remains committed to aggressively investigate all allegations of sexual harassment and sexual abuse of inmates in custody of the Authority.

RIVERSIDE REGIONAL JAIL

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Scan now for more information
about RRJ's Zero Tolerance policies
in reference to PREA

ZERO TOLERANCE.

The Riverside Regional Jail is a ZERO TOLERANCE facility in accordance with requirements of the the Prison Rape Elimination Act.